

## **IPSS Diversity, Equity & Inclusion Statement:**

As an international society empowering our members to deliver the best possible healthcare for children and families through the use of simulation, IPSS is committed to justice, equity, diversity and inclusion. This commitment not only embraces and values the diversity of our international community, members and patients, but also recognizes the importance of encompassing all facets of diversity into our simulations. As a global, multi-discipline community, IPSS strives to have members that bring together a variety of experiences and expertise to enhance the work of pediatric simulation.

IPSS champions an open exchange of ideas in an environment that embraces academic freedom, cooperation, mutual respect, trust and responsibility. We support activities that promote and nurture professional development, best practices, research, and collaboration of a diverse and global community of pediatric simulationists, encouraging dialogue that fosters professional growth among all our constituents across the world.

IPSS is committed to continued evaluation of our membership and leadership demographics not only to inform the work of the board and committees but to ensure we reflect the population we serve. We will continue to do this to ensure we build justice, equity, and inclusion within the organization.